

WSAV-TV
EEO PUBLIC FILE REPORT
December 1, 2021 - November 30, 2022

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Executive Producer	9, 24	9
Multimedia Journalist-SC	19, 24	19
Lifestyle Show Executive Producer	1-6, 8, 10-13, 17-18, 20-35	24
News Producer	9, 19, 24	19
Video Editor	24	24
Director of Sales	2-3, 5-6, 10-13, 15-18, 20-35	16
Digital Producer	14, 24	14
Digital Producer	14, 24	14
Investigative Reporter	9, 24	9
News Producer	7, 19, 24	19
Account Executive	24	24
Account Executive	14, 19, 24	19
Sales Assistant	14, 24	14
Sales Assistant	14, 24	14
Account Executive	14, 19, 24	19
Account Executive	14, 19, 24	14
Manager, News and Content	9, 16, 24	16
Local Sales Manager	9, 15, 24	9
Videographer & Photographer	9, 24	9
Account Executive	14, 24	14
Account Executive	14, 24	14
Sales Assistant	19, 24	19

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Albany Technical College 1704 South Slappey Blvd Albany, Georgia 31707 Phone : 229-430-0516 Url : albanytech.edu Email : tdoobbins@albanytech.edu Tammy Dobbins	N	0
2	Atlanta Association of Black Journalists Post Office Box 54128 Atlanta, Georgia 30309 Phone : 678-871-9153 Url : http://aabj.org/ Email : aabj.org@gmail.com Human Resources	N	0
3	Atlanta Broadcast Institute 1355 Terrill Mill Road Building 1372-100 Marietta, Georgia 30067 Phone : 404-929-0523 Url : http://www.atlantabroadcastinstitute.com/ask_thea Email : jeff@completegame.tv Jeff Batten	N	0
4	Augusta Technical College 3200 Augusta Tech Drive Augusta, Georgia 30906 Phone : 706-771-4000 Url : http://www.augustatech.edu/career_services.html#em Email : dwendt@augustatech.edu Career Services	N	0
5	Bates College Broadcast/Production Program 1101 South Yakima Avenue Tacoma, Washington 98405 Phone : 253-680-7754 Url : batestech.edu Email : rrobinson@batestech.edu R Robinson	N	0
6	Brenau University Career Services 1 Centennial Circle Gainesville, Georgia 30501 Phone : 770-5540-2089 Url : http://intranet.brenau.edu/dnn/studentdevelopment/ Email : dpudenz1@brenau.edu Dana Pudenz	N	0

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7	CareerBuilder.com	N	1
8	Central Georgia Technical College 330 Macon Tech Drive Macon, Georgia 31206 Phone : 478-757-3431 Url : http://www.centralgatech.edu/studserv/career_servi Email : jobsinc@centralgatech.edu Career Services	N	0
9	Employee Referral	N	6
10	Georgia Association of Broadcasters 8010 Roswell Road Atlanta, Georgia 30350 Phone : 770-395-7200 Url : http://www.gab.org/jobs/post-a-position/ Email : gchapman@gab.org Garrett Chapman	N	0
11	Goodwill Job Connection 5171 Eisenhower Parkway Macon, Georgia 31217 Phone : 912-373-7037 Url : goodwillsega.org Email : mchampagne@goodwillsavannah.org Meredith Champagne	N	0
12	GSU Office of Career and Professional Development 11935 Abercorn Street Savannah, Georgia 31405 Phone : 912-344-2563 Email : ocpd@georgiasouthern.edu Fax : 1-912-344-3475 Crystal Goode	N	0
13	Hundred Black Men of Savannah Post Office Box 14606 Savannah, Georgia 31416 Phone : 866-560-8865 Url : http://www.100blackmensav.org/contact Email : President@100BlackMenSav.org Lloyd Johnson	N	0
14	Indeed.com	N	15
15	Internal Promotion	N	3
16	Intracompany Transfer	N	3

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17	Journalism Jobs Post Office Box 7294 Berkeley, California 94707 Phone : 510-524-2007 Url : http://www.journalismjobs.com Email : contact@journalismjobs.com Career Services	N	0
18	Klein College of Media and Communication Temple University 2020 N 13th Street Philadelphia, Pennsylvania 19122 Phone : 215-204-6501 Url : https://klein.temple.edu/ Email : kleincareers@temple.edu Lu Ann Cahn	N	0
19	Linked In	N	12
20	NAACP 1204 Martin Luther King Jr. Blvd Savannah, Georgia 31405 Phone : 912-233-4161 Email : savnaacp1204@yahoo.com Fax : 1-912-233-3088 Carol Hunt	N	0
21	NAB 1771 N Street NW Washington, District of Columbia 20036 Phone : 202-429-5300 Email : hr@nab.org Jobs Listings	N	0
22	National Association of Broadcasting 1000 National Press Building Washington, District of Columbia Email : nahj@nahj.org Renee Wooldridge	N	0

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23	Native American Journalist Association 395 W. Lindsey Street OU Gaylord College Norman, Oklahoma 73019-4201 Phone : 405-325-1649 Url : najanewsroom.com Email : RebeccaLandsberry@naja.com Fax : 1-405-325-6945 Rebecca Landsberry	N	0
24	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	14
25	Project Welcome Home 12511 Largo Drive Savannah, Georgia 31419 Phone : 912-920-9411 Url : project-welcomehome.com Email : mamasky07@aol.com Gale Sky Edeawo	N	0
26	Savannah College of Art and Design PO BOX 3146 Career and Alumni Savannah, Georgia 31402 Phone : 912-525-5100 Url : http://scad-csm.symplicity.com/employers/ Email : careers@scad.edu Jobs Listings	N	0
27	Soldiers for Life 640 William H. Wilson Ave Fort Stewart, Georgia 31314 Phone : 912-767-2234 Url : https://www.sfl-tap.army.mil/ Email : jessica.algarin-santiago.ctr@mail.mil Jessica Algarin-Santiago	N	0

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28	SSU-Department of Mass Communications Post Office Box 20236 Savannah, Georgia 31404 Phone : 912.358.3376 Url : savannahstate.edu Email : trammelj@savannahstate.edu Fax : 1-912-358-3877 Juliana Trammel	N	0
29	Trident Technical College Post Office Box 10367 Charleston, South Carolina 29411 Phone : 843-574-6739 Email : randy.grimes@tridenttech.edu Randy Grimes	N	0
30	University of Georgia UGA Career Center 2nd Floor Clark Howell Hall Athens, Georgia 30602 Phone : 706-542-5032 Url : http://career.uga.edu/resources/ Email : career@uga.edu Ryan Carthy	N	0
31	University of South Carolina School of Journalism/Mass Communication 800 Sumter St. Room 118D Columbia, South Carolina 29208 Phone : 803-777-3347 Email : mudunuri@mailbox.sc.edu Shirisha Mudunuri	N	0
32	USC Film and Media Studies 406 Welsh Humanities Office Bldg Columbia, South Carolina 29208 Phone : 803-777-2213 Url : sc.edu Email : coopermg@mailbox.sc.edu Mark Cooper	N	0
33	USO Pathfinders 1639 Gulick Avenue Building 703, Suite 100 Fort Stewart, Georgia 31314 Phone : 912-332-5488 Url : https://georgia.uso.org/fortstewart-transitions Email : mdmitrzak@uso.org Merri Dmistrzak	N	0

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34	WUFT - University of Florida PO Box 118405 Gainesville, Florida 32611 Phone : 352-273-1223 Email : careers@jou.ufl.edu Randy Bennett	N	0
35	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			54

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	Ongoing Event	Establishment of an intern program designed to assist members of the community	<p>The Station has an established internship program that allows students to gain practical experience in all areas of our operations, including news, production, sports, and weather.</p> <p>The Station hosted 1 intern, from Georgia Tech University during the 2022 Summer Semester.</p>	1	Chief Meteorologist Meteorologist Meteorologist Meteorologist
2	11/3/2022	Provision of training to management	The Station conducted a mandatory training session for hiring managers which focused on the EEO recruiting process, including discussions regarding proper dissemination of job vacancy information, document retention, and hiring procedures.	7	Business Administrator General Manager News Director Creative Services