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I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<table>
<thead>
<tr>
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<th>Recruitment Sources (&quot;RS&quot;) Used to Fill Vacancy</th>
<th>RS Referring Hiree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Account Executive</td>
<td>1-7, 9-10, 12-16, 18-23, 26-41, 43-44, 46-56</td>
<td>15</td>
</tr>
<tr>
<td>Engineer, Broadcast</td>
<td>2-7, 9, 12, 15, 18-20, 22-23, 26, 28, 30, 32-36, 39-40, 44, 47, 49-50, 52-53, 55-56</td>
<td>15</td>
</tr>
<tr>
<td>Multimedia Journalist</td>
<td>2-7, 9, 12, 15, 18-20, 22, 26, 28, 30, 32-36, 39-40, 44, 47, 49-50, 52-53, 55-56</td>
<td>15</td>
</tr>
<tr>
<td>Digital Producer</td>
<td>2-7, 9, 12, 18-20, 22-23, 26, 28, 30, 32-36, 39-40, 42, 44, 47, 49-50, 52-53, 55-56</td>
<td>23</td>
</tr>
<tr>
<td>Sales Assistant</td>
<td>1-10, 12-23, 26-29, 31-44, 46-50, 52-56</td>
<td>15</td>
</tr>
<tr>
<td>Anchor, Sports</td>
<td>1-10, 12-23, 26-44, 46-50, 52-56</td>
<td>23</td>
</tr>
<tr>
<td>Account Executive</td>
<td>2-7, 9, 12, 18-20, 22, 26, 28, 30, 32-36, 39-40, 42, 44, 47, 49-50, 52-53, 55-56</td>
<td>30</td>
</tr>
</tbody>
</table>

The following Recruiting sources were deleted/date:
#1/602 Communications – 12/17/2020
#2/Alabama State University – 3/30/2021 (unsubscribed)
#8/Beaufort Workforce Ctr – 12/17/2020
#10/Brewton Parker College – 12/17/2020
#13/Clark Atlanta University – 12/17/2020
#14/Darton college – 12/17/2020
#16/Fort Valley State college – 12/17/2020
#17/Frances Marion College – 12/17/2020
#21/hillside Chapel and Truth Center Org – 12/17/2020
#27/Kennesaw State – 12/17/2020
#29/Lander University – 12/17/2020
#31/Morris College – 12/17/2020
#37/Org of Chinese Americans – 12/17/2020
#38/Penn State – 12/17/2020
#41/SCBA – 12/17/2020
#43/SC State University – 12/17/2020
#46/Society of Broadcast Engineers – 12/17/2020
#48/University of Colorado Boulder – 12/17/2020
#54/Valdosta State University – 12/17/2020

Nexstar did not actively distribute job vacancy notices to CareerBuilder.com and Indeed.com. Those resources re-posted some but not all of the Station’s www.Nexstar.tv job vacancy notices without contacting or corresponding with Nexstar.
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<tr>
<td>Digital MMJ</td>
<td>2-7, 9, 12, 18-20, 22-23, 26, 28, 30, 32-36, 39-40, 42, 44, 47, 49-50, 52-53, 55-56</td>
<td>23</td>
</tr>
<tr>
<td>Sales Assistant</td>
<td>2-7, 9, 12, 18-20, 22-23, 26, 28, 30, 32-36, 39-40, 42, 44, 47, 49-50, 52-53, 55-56</td>
<td>23</td>
</tr>
<tr>
<td>News Producer</td>
<td>3-7, 9, 12, 18-20, 22-24, 26, 28, 30, 32-36, 39-40, 42, 44, 47, 49-50, 52-53, 55-56</td>
<td>23</td>
</tr>
<tr>
<td>Reporter, Assignment &amp; Field</td>
<td>3-7, 9, 12, 18-20, 22, 26, 28, 30, 32-36, 39-40, 42, 44, 47, 49-50, 52-53, 55-56</td>
<td>36</td>
</tr>
<tr>
<td>News Producer</td>
<td>3-7, 9, 12, 18-20, 22-23, 26, 28, 30, 32-36, 39-40, 42, 44, 47, 49-50, 52-53, 55-56</td>
<td>30</td>
</tr>
<tr>
<td>Reporter, Assignment &amp; Field</td>
<td>3-7, 9, 12, 18-20, 22, 26, 28, 30, 32-36, 39-40, 42, 44, 47, 49-50, 52-53, 55-56</td>
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<td>3-7, 9, 12, 18-20, 22-23, 26, 28, 30, 32-36, 39-40, 42, 44, 47, 49-50, 52-53, 55-56</td>
<td>30</td>
</tr>
<tr>
<td>Producer, Promotions</td>
<td>3-7, 9, 12, 15, 18-20, 22-23, 26, 28, 30, 32-36, 39-40, 42, 44, 47, 49-50, 52-53, 55-56</td>
<td>23</td>
</tr>
<tr>
<td>Multimedia Journalist</td>
<td>3-7, 9, 12, 18-20, 22, 26, 28, 30, 32-36, 39-40, 42, 44, 47, 49-50, 52-53, 55-56</td>
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</tr>
<tr>
<td>Engineer, Broadcast</td>
<td>3-7, 9, 12, 18-20, 22-23, 26, 28, 32-36, 39-40, 42, 44-45, 47, 49-50, 52-53, 55-56</td>
<td>23</td>
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<tr>
<td>Digital MMJ</td>
<td>3-7, 9, 12, 15, 18-20, 22, 26, 28, 30, 32-36, 39-40, 42, 44, 47, 49-50, 52-53, 55-56</td>
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</tr>
<tr>
<td>Sales Assistant</td>
<td>3-7, 9, 11-12, 18-20, 22-23, 26, 28, 32-36, 39-40, 42, 44, 47, 49-50, 52-53, 55-56</td>
<td>23</td>
</tr>
<tr>
<td>News Producer</td>
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<td>15</td>
</tr>
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<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 1         | 602 Communications (121720)  
1011 Lyndhurst Falls Lane  
Knightdale, North Carolina 27545  
Phone: 919-217-4438  
Email: slizik@602communications.com  
Sandy Lizik | N | 0 |
| 2         | Alabama State University 033021  
915 South Jackson Street Department of Communications  
Montgomery, Alabama 36101  
Phone: 334-229-4493  
Url: alasu.edu  
Email: dokeowo@alasu.edu  
Fax: 1-334-229-4976  
Dept of Communications | N | 0 |
| 3         | Albany Technical College  
1704 South Slappey Blvd  
Albany, Georgia 31707  
Phone: 229-430-0516  
Url: albanytech.edu  
Email: tdobbins@albanytech.edu  
Tammy Dobbins | N | 0 |
| 4         | Atlanta Association of Black Journalists  
Post Office Box 54128  
Atlanta, Georgia 30309  
Phone: 678-871-9153  
Url: http://aabj.org/  
Email: aabj.org@gmail.com  
Human Resources | N | 0 |
| 5         | Atlanta Broadcast Institute  
1355 Terrill Mill Road Building 1372-100  
Marietta, Georgia 30067  
Phone: 404-929-0523  
Url: http://www.atlantabroadcastinstitute.com/ask_thea  
Email: jeff@completegame.tv  
Jeff Batten | N | 0 |
| 6         | Augusta Technical College  
3200 Augusta Tech Drive  
Augusta, Georgia 30906  
Phone: 706-771-4000  
Url: http://www.augustatech.edu/career_services.html#em  
Email: dwendt@augustatech.edu  
Career Services | N | 0 |
### II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

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<thead>
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</tr>
</thead>
<tbody>
<tr>
<td>7</td>
<td>Bates College Broadcast/Production Program&lt;br&gt;1101 South Yakima Avenue&lt;br&gt;Tacoma, Washington 98405&lt;br&gt;Phone: 253-680-7754&lt;br&gt;Url: batestech.edu&lt;br&gt;Email: <a href="mailto:rrobinson@batestech.edu">rrobinson@batestech.edu</a>&lt;br&gt;R Robinson</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>8</td>
<td>Beaufort Workforce Center&lt;br&gt;Post Office Drawer 1067&lt;br&gt;Beaufort, South Carolina 29906&lt;br&gt;Phone: 843-524-3351&lt;br&gt;Brent Phillips&lt;br&gt;Manual Posting</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>9</td>
<td>Brenau University Career Services&lt;br&gt;1 Centennial Circle&lt;br&gt;Gainesville, Georgia 30501&lt;br&gt;Phone: 770-5540-2089&lt;br&gt;Url: <a href="http://intranet.brenau.edu/dnn/studentdevelopment/">http://intranet.brenau.edu/dnn/studentdevelopment/</a>&lt;br&gt;Email: <a href="mailto:dpudenz1@brenau.edu">dpudenz1@brenau.edu</a>&lt;br&gt;Dana Pudenz</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>10</td>
<td>Brewton Parker College (121720)&lt;br&gt;US Highway 280&lt;br&gt;Mount Venon, Georgia 30445&lt;br&gt;Phone: 912-583-3219&lt;br&gt;Url: <a href="http://www.bpc.edu/studentlife/counseling/career.h">http://www.bpc.edu/studentlife/counseling/career.h</a>&lt;br&gt;Email: <a href="mailto:brobinson1@bpc.edu">brobinson1@bpc.edu</a>&lt;br&gt;Fax: 1-912-583-4816&lt;br&gt;Beverly Robinson</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>11</td>
<td>CareerBuilder.com</td>
<td>N</td>
<td>1</td>
</tr>
<tr>
<td>12</td>
<td>Central Georgia Technical College&lt;br&gt;330 Macon Tech Drive&lt;br&gt;Macon, Georgia 31206&lt;br&gt;Phone: 478-757-3431&lt;br&gt;Url: <a href="http://www.centralgatech.edu/studserv/career_servi">http://www.centralgatech.edu/studserv/career_servi</a>&lt;br&gt;Email: <a href="mailto:jobsinc@centralgatech.edu">jobsinc@centralgatech.edu</a>&lt;br&gt;Career Services</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>13</td>
<td>Clark Atlanta University (121720)&lt;br&gt;223 James P. Brawley Drive&lt;br&gt;Atlanta, Georgia 30314&lt;br&gt;Phone: 404-523-5148&lt;br&gt;Url: <a href="http://aucenter.experience.com/er/security/login">http://aucenter.experience.com/er/security/login</a>&lt;br&gt;Email: <a href="mailto:cpcc@cau.edu">cpcc@cau.edu</a>&lt;br&gt;Career Services</td>
<td>N</td>
<td>0</td>
</tr>
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</thead>
</table>
| 14        | Darton College (121720)  
2400 Gillionville Road  
Albany, Georgia 31707  
Phone: 229-317-6507  
Url: http://www.darton.edu/career/jobad.php  
Email: tracy.williams@asurams.edu  
Tracy Williams | N | 0 |
| 15        | Employee Referral | N | 12 |
| 16        | Fort Valley State College (121720)  
1005 State University Drive  
Fort Valley, Georgia 31030  
Phone: 478-825-6350  
Url: http://www.fvsu.edu/campus_life/student_services/c  
Email: simmonsr@fvsu.edu  
Romelda Simmons | N | 0 |
| 17        | Frances Marion College (121720)  
Post Office Box 100547 Smith University Center STE. 210  
Florence, South Carolina 29501  
Phone: 843-661-1677  
Email: jsmith@fmarion.edu  
Janice Smith | N | 0 |
| 18        | Georgia Association of Broadcasters  
8010 Roswell Road  
Atlanta, Georgia 30350  
Phone: 770-395-7200  
Url: http://www.gab.org/jobs/post-a-position/  
Email: gchapman@gab.org  
Garrett Chapman | N | 0 |
| 19        | Goodwill Job Connection  
5171 Eisenhower Parkway  
Macon, Georgia 31217  
Phone: 912-373-7037  
Url: goodwillsega.org  
Email: mchampagne@goodwillsavannah.org  
Meredith Champagne | N | 0 |
| 20        | GSU Office of Career and Professional Development  
11935 Abercorn Street  
Savannah, Georgia 31405  
Phone: 912-344-2563  
Email: ocpd@georgiasouthern.edu  
Fax: 1-912-344-3475  
Crystal Goode | N | 0 |
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</thead>
<tbody>
<tr>
<td>21</td>
<td>Hillside Chapel and Truth Center Organization (121720) 2450 Cascade Road SW Atlanta, Georgia 30311 Phone : 404-758-6811 Url : <a href="http://www.hillsidechapel.org/contactus.htm">http://www.hillsidechapel.org/contactus.htm</a> Email : <a href="mailto:mbillups@hillsidechapel.org">mbillups@hillsidechapel.org</a> Michael Billups</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>22</td>
<td>Hundred Black Men of Savannah Post Office Box 14606 Savannah, Georgia 31416 Phone : 866-560-8865 Url : <a href="http://www.100blackmensav.org/contact">http://www.100blackmensav.org/contact</a> Email : <a href="mailto:President@100BlackMenSav.org">President@100BlackMenSav.org</a> Lloyd Johnson</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>23</td>
<td>Indeed.com</td>
<td>N</td>
<td>24</td>
</tr>
<tr>
<td>24</td>
<td>Intracompany Transfer</td>
<td>N</td>
<td>1</td>
</tr>
<tr>
<td>25</td>
<td>Job/Bulletin Board</td>
<td>N</td>
<td>1</td>
</tr>
<tr>
<td>26</td>
<td>Journalism Jobs Post Office Box 7294 Berkeley, California 94707 Phone : 510-524-2007 Url : <a href="http://www.journalismjobs.com">http://www.journalismjobs.com</a> Email : <a href="mailto:contact@journalismjobs.com">contact@journalismjobs.com</a> Career Services</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>27</td>
<td>Kennesaw State (121720) 560 Parliament Garden Way NW Room 281, MD 0406 Kennesaw, Georgia 30144 Phone : 470-578-2513 Url : <a href="http://www.ncsc-ksu.org">www.ncsc-ksu.org</a> Email : <a href="mailto:mfoster@kennesaw.edu">mfoster@kennesaw.edu</a> Mary Foster</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>28</td>
<td>Klein College of Media and Communication Temple University 2020 N 13th Street Philadelphia, Pennsylvania 19122 Phone : 215-204-6501 Url : <a href="https://klein.temple.edu/">https://klein.temple.edu/</a> Email : <a href="mailto:kleincareers@temple.edu">kleincareers@temple.edu</a> Lu Ann Cahn</td>
<td>N</td>
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</table>
| 29        | Lander University (121720)  
320 Stanley Avenue  
Greenwood, South Carolina 29646  
Phone: 843-388-8971  
Url: lander.edu  
Email: asmorgan@lander.edu  
Amanda Morgan | N | 0 |
| 30        | Linked In | N | 30 |
| 31        | Morris College (121720)  
100 W College Street  
Sumter, South Carolina 29150  
Phone: 803-934-3230  
Url: morris.edu  
Email: jclayton@morris.edu  
Janet Smith-Clayton | N | 0 |
| 32        | NAACP  
1204 Martin Luther King Jr. Blvd  
Savannah, Georgia 31405  
Phone: 912-233-4161  
Email: savnaacp1204@yahoo.com  
Fax: 1-912-233-3088  
Carol Hunt | N | 0 |
| 33        | NAB  
1771 N Street NW  
Washington, District of Columbia 20036  
Phone: 202-429-5300  
Email: hr@nab.org  
Jobs Listings | N | 0 |
| 34        | National Association of Broadcasting  
1000 National Press Building  
Washington, District of Columbia  
Email: nahj@nahj.org  
Renee Wooldridge | N | 0 |
| 35        | Native American Journalist Association  
395 W. Lindsey Street OU Gaylord College  
Norman, Oklahoma 73019-4201  
Phone: 405-325-1649  
Url: najanewsroom.com  
Email: RebeccaLandsberry@naja.com  
Fax: 1-405-325-6945  
Rebecca Landsberry | N | 0 |
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| 36        | Nexstar Media Group, Inc.  
545 E. John Carpenter Freeway Suite 700  
Irving, Texas 75062  
Phone: 972-764-6715  
Terri Bush  
Manual Posting | N | 2 |
| 37        | Organization of Chinese Americans (121720)  
1322 18th Street NW  
Washington, District of Columbia 20036  
Phone: 202-223-5500  
Url: ocanational.org  
Email: tnguyen@ocanational.org  
T Nguyen | N | 0 |
| 38        | Penn State (121720)  
503 Walker Building Department of Meteorology  
University Park, Pennsylvania 16802  
Phone: 662-325-7952  
Url: psu.edu  
Email: meteojobs@meteo.psu.edu  
Ginger Kowalchuk | N | 0 |
| 39        | Project Welcome Home  
12511 Largo Drive  
Savannah, Georgia 31419  
Phone: 912-920-9411  
Url: project-welcomehome.com  
Email: mamasky07@aol.com  
Gale Sky Edeawo | N | 0 |
| 40        | Savannah College of Art and Design  
PO BOX 3146 Career and Alumni  
Savannah, Georgia 31402  
Phone: 912-525-5100  
Url: http://scad-csm.symplicity.com/employers/  
Email: careers@scad.edu  
Jobs Listings | N | 0 |
| 41        | SCBA (121720)  
2711 Middleburg Drive Suite 201  
Columbia, South Carolina 29204  
Phone: 803-732-1186  
Url: scba.net  
Email: scba@scba.net  
Paula Thayer | N | 0 |
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<td>42</td>
<td>Soldiers for Life&lt;br&gt;640 William H. Wilson Ave&lt;br&gt;Fort Stewart, Georgia 31314&lt;br&gt;Phone : 912-767-2234&lt;br&gt;Url : <a href="https://www.sfl-tap.army.mil/">https://www.sfl-tap.army.mil/</a>&lt;br&gt;Email : <a href="mailto:jessica.algarin-santiago.ctr@mail.mil">jessica.algarin-santiago.ctr@mail.mil</a>&lt;br&gt;Jessica Algarin-Santiago</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>43</td>
<td>South Carolina State University (121720)&lt;br&gt;300 College Street NE&lt;br&gt;Orangeburg, South Carolina 29117&lt;br&gt;Phone : 803-536-7033&lt;br&gt;Url : scsu.edu&lt;br&gt;Email : <a href="mailto:careercenter@scsu.edu">careercenter@scsu.edu</a>&lt;br&gt;Fax : 1-803-516-4679&lt;br&gt;Dwight Bailey</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>44</td>
<td>SSU-Department of Mass Communications&lt;br&gt;Post Office Box 20236&lt;br&gt;Savannah, Georgia 31404&lt;br&gt;Phone : 912.358.3376&lt;br&gt;Url : savannahstate.edu&lt;br&gt;Email : <a href="mailto:trammelj@savannahstate.edu">trammelj@savannahstate.edu</a>&lt;br&gt;Fax : 1-912-358-3877&lt;br&gt;Juliana Trammel</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>45</td>
<td>State/Local Employment Agency</td>
<td>N</td>
<td>1</td>
</tr>
<tr>
<td>46</td>
<td>The Society of Broadcast Engineers (121720)&lt;br&gt;9102 North Meridian Street Suite 150&lt;br&gt;Indianapolis, Indiana 46260&lt;br&gt;Phone : 317-846-9000&lt;br&gt;Url : <a href="http://www.sbe.org">http://www.sbe.org</a>&lt;br&gt;Email : <a href="mailto:kjones@sbe.org">kjones@sbe.org</a>&lt;br&gt;Fax : 1-317-846-9120&lt;br&gt;K Jones</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>47</td>
<td>Trident Technical College&lt;br&gt;Post Office Box 10367&lt;br&gt;Charleston, South Carolina 29411&lt;br&gt;Phone : 843-574-6739&lt;br&gt;Email : <a href="mailto:randy.grimes@tridenttech.edu">randy.grimes@tridenttech.edu</a>&lt;br&gt;Randy Grimes</td>
<td>N</td>
<td>0</td>
</tr>
</tbody>
</table>
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 48        | University of Colorado Boulder (121720)  
Armory 1B16 478 UCB  
Boulder, Colorado 80309  
Phone: 303-492-5480  
Url: colorado.edu  
Email: christine.mahoney@colorado.edu  
Christine Mahoney | N | 0 |
| 49        | University of Georgia  
UGA Career Center 2nd Floor Clark Howell Hall  
Athens, Georgia 30602  
Phone: 706-542-5032  
Url: http://career.uga.edu/resources/  
Email: career@uga.edu  
Ryan Carthy | N | 0 |
| 50        | University of South Carolina  
School of Journalism/Mass Communication 800 Sumter St. Room 118D  
Columbia, South Carolina 29208  
Phone: 803-777-3347  
Email: mudunuri@mailbox.sc.edu  
Shirisha Mudunuri | N | 0 |
| 51        | Urban League of Greater Atlanta  
100 Edgewood Drive  
Atlanta, Georgia 30303  
Phone: 404-659-1150  
Url: http://ulgatl.org/employment-career-services/emplo  
Email: vp@ulga-yp.org  
Fax: 1-404-659-5326  
Brittany Marshall | N | 0 |
| 52        | USC  
Film and Media Studies 406 Welsh Humanities Office Bldg  
Columbia, South Carolina 29208  
Phone: 803-777-2213  
Url: sc.edu  
Email: coopermg@mailbox.sc.edu  
Mark Cooper | N | 0 |
| 53        | USO Pathfinders  
1639 Gulick Avenue Building 703, Suite 100  
Fort Stewart, Georgia 31314  
Phone: 912-332-5488  
Url: https://georgia.uso.org/fortstewart-transitions  
Email: mdmitrzak@uso.org  
Merri Dmitrzak | N | 0 |
II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
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<tr>
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<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 54        | Valdosta State University (121720)  
1500 North Patterson Street  
Valdosta, Georgia 31698  
Phone : 229-333-5942  
Url : http://www.collegecentral.com/valdosta  
Email : dlanthony@valdosta.edu  
Darius Anthony | N                                                                 | 0                                                   |
| 55        | WUFT - University of Florida  
PO Box 118405  
Gainesville, Florida 32611  
Phone : 352-273-1223  
Email : rbennett@jou.ufl.edu  
Randy Bennett | N                                                                 | 0                                                   |
| 56        | www.mediagignow.com  
300 South Riverside Plaza Suite 800  
Chicago, Illinois 60606  
Phone : 336-553-0620  
Url : http://www.mediagignow.com  
Email : customerservice@mediagignow.com  
MediaGigNow.com | N                                                                 | 0                                                   |

TOTAL INTERVIEWS OVER REPORTING PERIOD: 72
### III. RECRUITMENT INITIATIVES

<table>
<thead>
<tr>
<th>Date</th>
<th>Type of Recruitment Initiative</th>
<th>Brief Description Of Activity</th>
<th>No. of Stations Participants</th>
<th>Participant Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Ongoing Event</td>
<td>Listing of each upper-level category opening in a job bank or newsletter The Station regularly disseminates job vacancy notices, including upper-level positions, to the Georgia Broadcasters Association, a media/trade organization with a broad-based membership, including the participation of women and minorities.</td>
<td>1</td>
<td>Business Administrator</td>
</tr>
</tbody>
</table>
| 2          | Ongoing Event                  | Establishment of an intern program designed to assist members of the community The Station has an established internship program that allows students to gain practical experience in all areas of our operations, including news, production, sports, and weather. The Station hosted 2 interns, from SCAD University during the 2021 Summer Semester. | 3                           | Production Manager
Creative Services Director
Commercial Producer                                                              |
| 3          | 11/10/2021                     | Provision of training to management The Station conducted a mandatory training session for hiring managers which focused on the EEO recruiting process, including discussions regarding proper dissemination of job vacancy information, document retention, and hiring procedures. | 6                           | Business Administrator
News Director
Creative Services Director
General Sales Manager                                                             |